



Employee Value Proposition



AUSTRALIAN
GRAND PRIX
CORPORATION



ABOUT US

The Australian Grand Prix Corporation (AGPC) is responsible for staging two iconic international events, the Formula 1® Australian Grand Prix in Melbourne at Albert Park and the Australian Motorcycle Grand Prix in Phillip Island. We exist to promote Melbourne and Victoria via the staging of these two international sporting events.

We are proud of our organisation and brand and know that our diversely talented team is instrumental to our ongoing success and continued growth.

AGPC is an exciting place to work and is supportive of professional growth and career progression.

This guide provides you with further insight about our employment offering and culture.

We thank you for your interest and wish you all the best of luck with your application!



ACKNOWLEDGEMENT

The Australian Grand Prix Corporation acknowledges the Bunurong People, the Traditional Custodians of the land and waterways that we work and race on. We pay our respects to Elders, past and present.

As visitors on Bunurong Country, we listen with intent and practice gratitude for their knowledge of sustainability and culture as part of our journey. We celebrate their stories in our stories.



OUR PURPOSE AND OUR VALUES



OUR OBJECTIVES

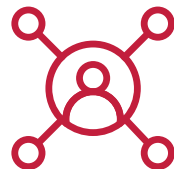
Our corporate strategy is underpinned by six strategic pillars.



BUILD A POWERFUL ORGANISATION AND CULTURE



SECURE THE FUTURE OF OUR EVENTS



CONNECT PEOPLE TO BUSINESS, BRANDS AND OUR SPORT



UNDERSTAND OUR CUSTOMERS AND ATTRACT NEW AUDIENCES



INSPIRE THE FUTURE BY DRIVING TECHNOLOGY AND INNOVATION



DIVERSIFY AND INCREASE REVENUES TO ENSURE OUR SUCCESS

EMPLOYEE BENEFITS

We offer a number of competitive benefits including:

- 14 weeks paid parental leave
- Event leave following the Australian Formula 1® and MotoGP™ events (5 additional days)
- Christmas office closure leave (3 additional days)
- Ticket allocations to employees for the Australian Formula 1® and MotoGP™ events
- Employee Assistance Counselling Program
- Service recognition awards
- Employee Values Awards
- Late starts 3 Mondays per year in line with F1 calendar
- Culture and Engagement activities
- Wellbeing initiatives
- Social & Culture events
- Flexible working arrangements
- Leadership development program
- Career development and internal secondment opportunities, including the Silverstone Exchange Program with the Formula 1® British Grand Prix
- Best practice leave entitlements

PROFESSIONAL DEVELOPMENT

To support your professional development, internal and external development opportunities including workshops, training programs and seminars are offered throughout the year and are designed to educate and equip you with the necessary skills to support your ongoing development.

Examples of some of our current training workshops throughout the year include:

- Creating a Culture of Accountability Training
- Personal Brand Management Training
- Leadership Through Self-Management Training
- Respect at work for Managers Training
- Difficult conversations/ giving and receiving feedback Training
- Mentor walks as part of our Women in Leadership program





JOIN THE AUSTRALIAN GRAND PRIX COOPERATION AND BE PART OF A COMPANY THAT PRIORITIZES YOUR WELLBEING, FOSTERS A POSITIVE CULTURE, AND EMBRACES DIVERSITY AND INCLUSION.

At AGPC we take initiatives to cultivate and preserve a culture of diversity, inclusiveness and belonging.

We support the introduction of activities and initiatives to enhance our culture with a focus on what matters most to our employees and their overall wellbeing.

Get Skilled Access, our Accessible Consultants, came and chatted to us about our achievements in the access and inclusion space at our 2022 events and the impact it has made in the disability community.

The Australian Grand Prix Corporation is committed to creating an accessible and inclusive environment for all; both at the event and within the workplace. AGPC is proud to be one of the **founding partners of theField.jobs** which is a new job site that actively connects people with disability with jobs from inclusive employers.

CULTURE, WELLBEING & INCLUSION INITIATIVES

At AGPC, we are dedicated to creating a workplace where our employees thrive both personally and professionally. We understand the importance of employee wellbeing, fostering a positive culture, and promoting diversity and inclusion.

WELLBEING:

We prioritize the wellbeing of our employees, recognizing that physical, mental, and financial health are crucial for overall happiness and success. Our Employee Assistance Program (EAP) is just one aspect of our comprehensive initiatives aimed at supporting health, wellbeing, and personal growth of employees. Our EAP provides confidential support, counselling and resources to assist with personal and professional challenges, ensuring our employees have access to the support they need when they need it.

INCLUSION:

AGPC is committed to creating an inclusive and equitable workplace, and we actively review and implement policies to ensure fairness and equality. We provide regular training to promote awareness, understanding, and respect for diverse backgrounds and perspectives. We ensure fair and equal opportunities for all employees in recruitment, promotions, and career development, irrespective of gender, race, age, or any other characteristic.

CULTURE:

At AGPC we foster a positive and inclusive culture where every employee feels valued, respected and empowered. We celebrate individual and team achievements through recognition and opportunities for growth and advancement. We organize regular social events, team-building activities, and community involvement initiatives to foster strong relationships, teamwork, and a sense of belonging.



DRIVING CHANGE

AGPC is committed to driving change in the communities and environments that we work in and race on. As we continue to progress on our Environmental, Social, Governance (ESG) journey, we have made some great strides in recent years with a focus on Sustainability, Community and Diversity and Inclusion.

COMMUNITY:

To enhance the culture and community connection of our events, AGPC has established partnerships with charities, local stakeholders, education providers and grassroots motorsport programs.

SUSTAINABILITY:

We are committed to reducing our environmental impact year on year and aspire to continuously improve the overall sustainability of our event, office and storage yard operations.

DIVERSITY AND INCLUSION:

AGPC strives to create opportunities and experiences for all people, by ensuring the respect, equality and inclusion of those with a disability and people of all genders whilst supporting the pathway to Reconciliation for First Nations people.

CHARITY PARTNERS

AGPC has a long history of connecting our fans with charities and social enterprises that share our vision to create an event that celebrates community, inclusivity and sustainability.

We are proud to support our community and partner with charities that help us drive change. Some of our long-term charity partners include:





OUR RECRUITMENT PROCESS

APPLICATION REVIEW



PHONE SCREEN



1ST ROUND INTERVIEW



2ND ROUND INTERVIEW



PSYCHOMETRIC TESTING FOR SENIOR LEADERSHIP ROLES



REFERENCE/EMPLOYMENT CHECKS

We trust you now have a bit more insight into The Australian Grand Prix Corporation.

Thank you for your interest and we wish you all the best with your application.